



融太集團股份有限公司
MAGNUS CONCORDIA GROUP LTD

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 1172)

BOARD DIVERSITY POLICY

1. OBJECTIVE

- 1.1. Magnus Concordia Group Limited (the “Company”) recognises and embraces the benefits of having a diverse board of directors of the Company (the “Board”).
- 1.2. The Board Diversity Policy (the “Policy”) aims to set out the approach to achieve diversity on the Board, enhance the effectiveness of the Board and maintain high standards of corporate governance.

2. POLICY STATEMENT

- 2.1 The Company endeavours to ensure that the Board has the appropriate balance of skills, knowledge, experience and diversity of perspectives that are required to support the execution of its business strategy for sustainable and balanced development.
- 2.2 The Nomination Committee of the Board (the “Committee”) is delegated the authority, amongst other things, to review and assess the diversity of the Board and recommend suitable candidate to the Board on the appointment or re-appointment of directors. The Committee shall consider a number of factors, including but not limited to gender, age, cultural, educational background, professional experience and skills, in designing the Board’s composition. The Committee shall also take into account factors based on the Company’s own business model and specific needs from time to time.

2.3 The Committee shall review and assess the structure, size, composition of the Board from time to time and make recommendations to the Board for implementing diversity with adequate consideration of the Policy as appropriate.

3. MEASURABLE OBJECTIVES

3.1 Selection of candidates will be based on the Company's Nomination Policy and will take into account the Policy.

3.2 The ultimate decision will be based on a merit basis against objective criteria and contribution that the candidate will bring to the Board, with due regard to the benefits of diversity on the Board.

4. MONITORING AND REVIEW

The Committee shall monitor and review the Policy on a regular basis and recommend any proposed changes to the Board for approval.

5. DISCLOSURE

A summary of the Policy including any measurable objectives set for implementing the Policy and progress on achieving those objectives shall be disclosed in the Company's corporate governance report annually.